

NEBRASKA ARMY NATIONAL GUARD
DIRECTORATE OF PERSONNEL ADMINISTRATION
ENLISTED PROMOTION SECTION
2433 NW 24th STREET
LINCOLN, NEBRASKA 68524

402nd MP BN CSM VACANCY ANNOUNCEMENT

Announcement Number: 24-WPSXAA-200

Closing Date: 15 September 2024

Position Title & Unit: CSM, 402nd MP BN

Location: NORC, Omaha, Nebraska

Military Grade Range: Minimum MSG/1SG-E8 - Maximum SGM/CSM E-9

Military Requirements: Designated MOS for this position is **31Z**. The qualifications for the award of the MOS can be found in DA Pam 611-21.

Area of Consideration: All eligible and available members of the Nebraska Army National Guard, in the grade of E8 (E9) holding a current standing on the CSM Selection List.

Qualified Applicants will be referred to the selection official in the following groups:

Category 1: Current SGM/E9 or CSM/E9 Applicants on CSM Selection List

Category 2: Current MSG/E8 applicants on CSM Selection List

Under the direction of the State CSM, qualified applicants will be referred for interviews.

General Requirements:

1. Not currently "Flagged from Favorable Personnel Actions" or under a "Bar to Reenlistment"
2. Meet other requirements as stated in **Military Requirements** above.
3. E9 AGR Soldiers must be assigned to an equal graded E9 fulltime support position IAW National Guard Regulation 600-5 (12 May 2023), para 4-5.

Summary of Duties: The CSM is the senior NCO in the command at battalion and higher levels. The CSM carries out, and enforces, policies and standards on performance, training, appearance and conduct of the organization. The CSM is the principal advisor to the commander, giving advice and making recommendations to the commander and staff in matters pertaining to the organization. The CSM is responsible for enlisted talent management and ensures all aspects of the NCO C3 are present in the operational domain.

Other Unit Unique Considerations/Requirements: None

Application Instructions: Apply by submitting a completed packet in accordance with **checklist below**. Applications may be submitted by e-mail, postal mail, or hand-delivered to the G1 no later than 1600 hours on the closing date. Applications received after the closing time will not be considered for the position. The use of official mail to forward employment applications is prohibited. Applications submitted using government postage will not be considered.

E-mail may be sent to "**ng.ne.nearng.list.g1-epm@army.mil and daniel.r.malizzi.mil@army.mil**" with a subject line of "**CSM Application 24-WPSXAA-200**". Electronic applications or attachment must be in Microsoft Word, Acrobat Reader, or plain text format. Applications or attachments which are unreadable or cannot be opened will not be accepted or considered. The G1 is not responsible for any malfunctions when using electronic means to transmit job applications. Applicants may verify receipt of their application telephonically by calling SGM Dan Malizzi @ (402)309-8148.

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ARMY NATIONAL GUARD CSM/1SG PACKET CHECKLIST

Applying Soldier's Rank & Name: _____

Current Unit of Assignment: _____

	YES	N/A
Nominating memorandum from unit Commander (not letter of recommendation)	_____	
This checklist	_____	
Nominee's Memorandum to the President of the Board (Optional).	_____	_____
Validated Enlisted Selection Board Record Brief.	_____	
DA Form 2166-8-xx (NCO Evaluation Reports) for the last three years.	_____	
DA Forms 705 for past three years or ITR from DTMS	_____	
DA Forms 5500/5501 (If applicable) for past 3 years or ITR from DTMS.	_____	_____

Instructions: All above items MUST be included with packet and checklist MUST have BN or BD BDE CSM signature.

Nominee signature and date

BN/MSC CSM signature and date